EQM

Employee Qualification Management

EQM is an innovative SAP SuccessFactors extension, exclusively developed by AKT and built on the SAP Business Technology Platform (BTP). This solution empowers organizations within highly regulated industries to seamlessly manage the entire spectrum of employee qualifications. With EQM, already live and accessible, businesses can streamline processes and ensure unwavering compliance with industry standards and regulations

THE PROBLEM

Managing employee qualifications is usually done by traditional methods and often manually, which makes them time-consuming and error-prone, leading to:

- **Increased compliance risks:** Difficulty in tracking deadlines, ensuring timely renewals, and maintaining accurate records.

- **Inefficient operations:** Manual data entry, slow response times to audits, and lack of real-time insights.

Poor employee experience: Frustration with complex processes, confusion about requirements, and missed opportunities for professional development.

THE SOLUTION

EQM provides a centralized platform for managing all employee qualifications, offering:

- **Comprehensive Qualification Management:** Track a wide range of qualifications, including licenses, certifications, vaccinations, and more.

- **Seamless Integration:** Integrates with SuccessFactors, LMS, and any other systems becoming a unified data source.

- **Enhanced Visibility:** Gain real-time insights into qualification statuses, compliance gaps, and potential risks.

- **Proactive Compliance Management:** Automated alerts and notifications for upcoming renewals and expirations.

KEY BENEFITS

- **Reduced Compliance Risks:** Minimize the risk of non-compliance with industry regulations and internal policies.

- **Improved Operational Efficiency:** Streamline processes, reduce administrative burden, and free up HR resources.

- **Enhanced Employee Experience:** Improve employee satisfaction and engagement by simplifying qualification management.

- **Increased Productivity:** Empower employees to focus on their work by automating routine tasks.

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TARGET MARKETS

EQM is particularly beneficial for organizations in highly regulated industries, including:

Healthcare & Pharmaceuticals

Manufacturing

Government

Aviation

Finance

Oil & Gas

Security

A SUCCESS STORY:

10 centers and employees

300 qualification types

8K full-time equivalents (FTEs)

5 qualification domains

EQM's first customer is a private chain of hospitals and clinics operating in Israel. EQM is seamlessly integrated with Employee Central (EC) and Onboarding (ONB) for employee data, roles and permissions (RBP) by domain and division, and employee lifecycle HR processes, each linked to the relevant EQ plans.

Schedule a demo today to learn how EQM can help your organization streamline qualification management, reduce compliance risks and improve employee experience.

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ABOUT AKT

AKT, a globally leading boutique consultancy and solution provider, has nearly 300 experts across EMEA and North America, helping organizations design and deliver outstanding employee experiences while building agile, data-driven and sustainable HR functions. Since 2008, AKT's expertise has been delivering full-lifecycle SAP SuccessFactors solutions, including advisory, implementation and a Run Support program.

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