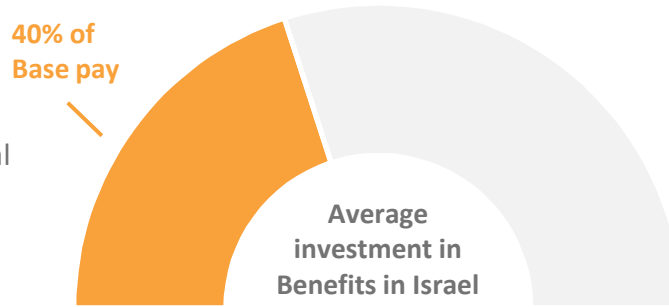


Introduction to Benefits in Israel

The benefits landscape in Israel is unique, with many unusual quirks often not realized elsewhere in the world.

Benefits are important to employees and are considered an integral and critical part of an employee's total reward package.



Importance of providing attractive benefits:

- Strengthen employee value proposition
- Attract and retain employees
- Company differentiation in the market place

Core benefits are very common and similar in most companies:

Pension Scheme	•	•	•	•	•	•	•
	•	Car Allowances	•	Private Medical and Dental Coverage	•	Education Fund	•
	•		•		•	Food and Restaurant Vouchers	•
	•		•		•		Holidays and Time Off