

Simplifying the Journey to the Cloud with SAP® SuccessFactors® Solutions

Before: Challenges and Opportunities

- Replace complex, paper-based workflows with simplified digital processes
- Build a centralized data repository to deliver a single source of truth to decision-makers
- Consolidate four legacy HR processes into one unified platform

Why SAP and AKT

- Ability to move from the SAP® ERP Human Capital Management (SAP ERP HCM) solution to cloud-based SAP SuccessFactors® Human Experience Management Suite
- Smooth integration between the SAP SuccessFactors Employee Central solution and the on-premise payroll solution based on SAP ERP HCM
- Expert support and best-practice guidance from SAP partner AKT throughout the deployment

After: Value-Driven Results

- Enhanced productivity and efficiency with automated workflows covering the entire employee lifecycle
- Increased transparency and strengthened strategic decision-making with unified HR processes for all business units
- Provided managers with greater autonomy and responsibility for HR processes
- Enabled employees to engage directly with HR by providing access to key services in SAP SuccessFactors solutions using mobile devices, notebooks, and kiosks on the factory floor
- Created an easier and more automated recruiting process, helping Foxconn stay ahead in Europe's most competitive job market
- Laid the foundation for the development and integration of Foxconn's "Fair Pay" add-on with SAP SuccessFactors solutions using SAP Business Technology Platform

FOXCONN

"SAP SuccessFactors solutions **boost the transparency and efficiency of HR across the entire employee lifecycle** – driving greater productivity and accountability."

Michal Batelka, CHRO, Foxconn Czech Republic

20%

Cut in total HR headcount costs

83%

Faster compensation calculations

25%

Reduction in time taken to hire new employees

44%

Less time required to fill new positions

Featured Partner

akt

SAP SuccessFactors 

Foxconn Czech Republic
foxconn.cz (Czech)

Industry
High tech

Products and Services
Consumer electronics

Employees
5,000

Featured Solutions
SAP SuccessFactors Human Experience Management Suite and SAP Business Technology Platform

THE BEST RUN 